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PRESS RELEASE

Embargoed for use 6am Friday 27 May

AbbVie appoints Kylie Pennington as Country Head, New Zealand

SYDNEY, AUSTRALIA May 27 May, 2022 – AbbVie (NYSE: ABBV) today announced the appointment of Kylie Pennington to a newly created role of Country Head, New Zealand.

Kylie holds a degree in Medical Science and Pharmacology from the University of Sydney, is an accredited Six Sigma black belt and brings more than 25 years' industry experience across diverse roles including regulatory affairs, sales management and marketing.

Kylie joined AbbVie Australia in 2019 as Business Unit Manager for Gastroenterology and since this time has earned a well-deserved reputation as a highly effective and inclusive leader who is passionate about driving outcomes for patients with unmet need.

"I've been able to flourish throughout my career at AbbVie and I'm excited to take on this next step with the opportunity to lead the New Zealand team and build on the strong foundations already in place," said Kylie.

In welcoming Kylie to the role, Chris Stemple, Vice President and General Manager AbbVie Australia and New Zealand said, "Kylie is an accomplished leader who has a proven track record of leading innovative strategies that drive results and deliver life changing impacts for patients.

"We are incredibly excited by the potential of Kylie's leadership in New Zealand. Her promotion is testament to AbbVie's commitment to developing key talent and creating compelling career opportunities."

Aligning with her new role, Kylie was also recently elected to the Board of Medicines New Zealand.

Kylie is a mother of two children and enjoys playing hockey in her personal time. She commenced the role in May and will relocate to New Zealand with her family in September.

About AbbVie

AbbVie's mission is to discover and deliver innovative medicines that solve serious health issues today and address the medical challenges of tomorrow. We strive to have a remarkable impact on people's lives across several key therapeutic areas: immunology, oncology, neuroscience, eye care, virology and gastroenterology, in addition to products and services across our Allergan Aesthetics portfolio. For more information about AbbVie, please visit us at <u>www.abbvie.com.au</u>. Follow @abbvie on <u>Twitter</u>, <u>Facebook</u>, <u>Instagram</u>, <u>YouTube</u> and <u>LinkedIn</u>.